

## **Conclusion:**

As I compile this statement there seems to be no end to the examples of favoritism, defamation, insensitivity, unethical behavior, discrimination on the basis of sex and unlawful retaliation. How could all of this have been allowed to continue for so long that it has become accepted and enabled practice? I hope that the Chancellor will take my charges seriously and launch a full and involved investigation into my allegations. I hope the Chancellor will pursue these issues vigorously until he has answered for himself the important questions I pose in the pages of this package. I hope the Chancellor will put a high priority on this matter to avoid further unnecessary delays.

It saddens me that I must write such a lengthy report full of negativity but there is much wrong in our department and I feel obligated to take this opportunity to expose the issues that need to be addressed.